

Emma Harrington

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Academic Positions

University of Virginia

Assistant Professor of Economics, 2023-

JPAL - North America

Research Affiliate, 2022 -

University of Iowa

Assistant Professor of Economics, Tippie School of Business, 2022 -2023

Courtesy Appointment at the Law School, 2023

Princeton University

Postdoctoral Scholar in Economics, Industrial Relations Section, 2021 - 2022

Education

Ph.D. Economics, Harvard University, 2015-2021

B.A. Economics & Computer Science, Williams College, Valedictorian, 2011-'15

Research Interests

Labor Economics, Personnel Economics, Law & Economics

Working Papers

Working Remotely? Selection, Treatment, and the Market for Remote Work *with Natalia Emanuel* Revisions requested at *AEJ: Applied*

Brokers of Bias in the Criminal System: Do Prosecutors Compound or Attenuate Disparities Inherited from Arrest? *with Hannah Shaffer* Revisions requested at *The Review of Economics and Statistics*

The Power of Proximity to Coworkers: Training for Tomorrow or Productivity Today? *with Natalia Emanuel and Mandy Pallais*

The Payoffs of Higher Pay: Labor Supply and Productivity Responses to a Voluntary Firm Minimum Wage *with Natalia Emanuel*

Prediction Mistakes in the Criminal Justice System: Evidence from Linking Prosecutor Surveys to Court Records *with William Murdock III and Hannah Shaffer*

Works in Progress

Is Juggling Childcare and Remote Work Easier under Female Managers? Evidence from Inconsistent Childcare During Covid-19 *with Natalia Emanuel*

Has the Rise of Work-from-Home Reduced the Motherhood Penalty in the Labor Market? *with Matthew Kahn*

Grants, Fellowships, and Awards

Arnold Ventures Foundation Grant, with Hannah Shaffer, 2024

Donald M. Ephraim Prize in Law & Economics at the University of Chicago, 2020

Lab for Economic Applications and Policy Grant, with Natalia Emanuel, 2020

Bradley Foundation Grant, 2019

Lab for Economic Applications and Policy Grant, with N. Emanuel & H. Shaffer, 2018

Harvard Distinction in Teaching Award in Fall 2017 and Spring 2018

Stone Fellowship in Inequality, 2016

Russell Sage Foundation Summer Institute in Behavioral Economics, 2016

Valedictorian, Williams College, 2015

Computing Research Association (CRA) Award for Outstanding Research Potential in Computing, 2015

Sam Goldberg Award for best thesis in computer science, 2015

Professional Activities

Co-organizer, AEA Criminal Background Checks in the Labor Market, Stanford Remote Work Conference, Society of Labor Economists (SOLE), UVA Bankard Labor Economics Workshop

Referee, *AER: Insights*, *The Economics Journal*, *Industrial Labor Relations Review*, *Journal of Behavior and Organizations*, *Journal of Labor Economics*, *Labour Economics*, *Management Science*, *Journal of Political Economy: Microeconomics*, *Journal of Public Economics*, *The Quarterly Journal of Economics*, *Journal of Urban Economics*

Committee, University of Iowa Senior Search Committee Member

Teaching

Personnel/Labor Economics (Undergraduate) 2023-

Law and Economics (Undergraduate) 2023-

Graduate Public Economics - *Professor Nathan Hendren* 2018-2020

Graduate Behavioral Economics- *Professor Matthew Rabin* 2017

Invited Talks (includes scheduled, * indicates coworker presented):

- 2024 SOLE, Harvard Law School, Princeton NLSE Conference, Vanderbilt LAEF Conference, Federal Reserve Bank of Philadelphia, Federal Reserve Bank of New York, Federal Reserve Bank of Atlanta, Federal Reserve Bank of St. Louis, ifo Institute Munich, RSAEM Brussels, Berkeley*, Hoover Institution*, SELS*, ALEA*, University of Chicago Law & Political Economy Workshop*
- 2023 NBER SI Labor Studies, NBER SI Law & Econ/Crime, University of Michigan, Georgetown Law, George Mason Law, Duke Empirical Law Conference, Federal Reserve Bank of Chicago Labor and Finance Group Conference, Stanford Remote Work Conference, University of Chicago Law, Standard DCI Colloquium, Google, AEA Conference, SOLE*, EEA*, Yale Cowles*, Federal Reserve Board of Governors*, Harvard*, Federal Reserve Bank of Boston*, Yale Law*, Microsoft Research*, Wharton*, University of Chicago Booth*, Boston University Questrom*, USC*, NASA*, Federal Reserve Bank of Minneapolis*, National Association of Business Economists Conference*
- 2022 AEA/AREUEA Conference, Princeton University Industrial Relations Seminar, University of Chicago Discrimination in the 21st Century, Urban Economics Association European Meeting, University of Iowa Seminar, University of Illinois Applied Micro Seminar, Stanford Remote Work Conference, Empirical Management Conference*, Michigan-USC-Virginia Law and Economics Series*, American Law and Economics (ALEA) Conference*
- 2021 Clemson University, ifo Institute Munich, Microsoft, University of Iowa, University of Miami, University of North Carolina Greensboro, University of Notre Dame Keough School, University of Toronto ILR, University of Rochester, University of Zurich, RAND Applied Micro Seminar, Australian Labour Econometrics Workshop, Conference of Empirical Legal Studies*, Duke University's Empirical Criminal Law Roundtable*
- 2019 Young Economist Symposium at NYU

Prior Publications

Scalping Scalpers or Consumers? The proposed BOSS Act threatens the consumer-friendly evolution of secondary ticket markets. *Regulation*, Fall 2012, 18-25 (with David Harrington).

Initial Opioid Supply Influences Long-Term Use and Doctor Shopping: An Instrumental Variables Approach *American College of Surgeons*, Fall 2018 (with Matthew Basilico and Abhiram Bhashyam).

Racial disparities in opioid re-prescription for musculoskeletal trauma surgery. *American*

College of Surgeons, Fall 2019 (with Matthew Basilico and Abhiram Bhashyam)